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## **GENERAL OBJECTIVES OF THE JOT FORMAL TRAINING PROGRAM**

- I. To prepare the JOT for career service in CIA by comprehensive indoctrination and training concerning:**
  - 1. The organization, authority, mission and function of CIA, and its relation to other agencies of Government.**
  - 2. The role of CIA in relation to the present day world conflict.**
  - 3. The ideology, structure, methods, and bases of power of International Communism; its challenges, capabilities and vulnerabilities.**
  - 4. The policies, principles and traditions of the U.S. ; individual responsibilities in representing and interpreting the U.S. abroad.**
  - 5. The policies, doctrines and specific missions of the three major components of CIA; the basic skills and techniques required to carry out these missions.**
  - 6. The application of these skills and techniques, as a case officer in the Clandestine Services; as an Intelligence Officer in the DD/I; or as an administrative officer in the DD/S.**
- II. To develop in the JOT a genuine respect and enthusiasm for his job, and to motivate him toward high job productivity and career tenure, by:**
  - 1. Demonstrating in all aspects of instructional presentation a high degree of intellectual and professional integrity.**
  - 2. Evidencing by precept and example our own belief in the need for professional competence.**
  - 3. Impressing the necessity of constant vigilance against indiscretion, poor security practices and breaches of the need-to-know principles.**
- III. To provide the JOT Staff with meaningful evaluation data to guide them in the career management aspects of the overall JOT Program with specific reference to:**

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1. **Course performance**
2. **General suitability for Agency employment.**
3. **General suitability for major component utilization.**
4. **Individual assets and liabilities of character, attitude, and ability as they may pertain to CIA employment.**
5. **Reactions to training situations which have direct bearing on on-the-job operational situations.**

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All JOTs

6 - 10 Oct. '58	Intell. Orientation	1 week
13 Oct - 26 Nov.	Internat. Communism	6 1/2 weeks
1 Dec. - 5 Dec.	American Heritage	1 week
8 Dec. - 9 Jan. '59	Intell. Techniques & DD/I Orientation DD/S	4 weeks
12 Jan. - 30 Jan.	Clandest. Servs. Orient.	3 weeks

15 weeks    17 weeks overall

DD/P Only

2 Feb-31 July  
Ops Course  
24 weeks 26 wks overall

DD/I Only

2 Feb - 24 Apr.  
Ops Course  
12 weeks

DD/S Only

2 Feb.  
Ops Support 4 weeks  
Budget & Fin. Proceeds.  
2 weeks  
Log Course 6 weeks

minimum of six months on-the-job Training for all

Language Training